

OpenTEAM Fellow

184 Burnett Road, Freeport, ME 04032
Phone: (207) 865-4469 | Fax: (207) 865-4884
www.wolfesneck.org

About The Program

Open Technology Ecosystem for Agricultural Management ([OpenTEAM](#)) is a community-driven, farmer-focused initiative that has co-designed and built a free and open source digital toolkit, providing a framework for universal access to agricultural knowledge. A project of Wolfe's Neck Center for Agriculture & the Environment ([WNC](#)), OpenTEAM is creating an interoperable technology ecosystem to provide food systems leaders with tools to combat climate change and improve soil health.

To better meet ground-level needs and simultaneously refine tools, OpenTEAM is launching a year-long Fellows Program. Fellows will support producer networks (known as Hubs, outlined below), and act as community and technical facilitators for the OpenTEAM network.

Position Summary

Fellows will be directly embedded within producer networks, working alongside Hub staff as they launch and implement technical tools which can provide farmers, ranchers, and others with the knowledge needed to enable regenerative agricultural management practices.

Each fellow is expected to:

- Work closely and engage with the Hub's agricultural network to onboard new producers to the OpenTEAM tech ecosystem
- Facilitate data entry into producer profiles that can be used to connect, share data, and collaborate with other farmers, ranchers, or networks
- Communicate between the Hub, trusted advisors, and technology developers to ensure tools are meeting needs by collecting, organizing and communicating user feedback
- Participate in meetings to share, collaborate, and learn from other Fellows in cohort
- **Attend an all-expenses paid, in-person training and orientation at Wolfe's Neck Center July 19-24, 2022 (mandatory). Deployment to host Hub organization(s) will follow within one month of completion of the training.**

Each Fellow can expect the following training and support:

- Onboarding to the tools within the OpenTEAM toolkit
- Exposure to a wide variety of AgTech platforms, including software/hardware solutions
- Regular check-ins and standups with OpenTEAM staff and cohort
- Access to OpenTEAM working group sessions, tech tool developers, and pilot producers
- Guidance on feedback processes and individual technical assistance
- Access to OpenTEAM's suite of project management tools and platforms
- Admittance to Fellows Network, which includes access to job listings, mentorship, and opportunities to continue participation in larger OpenTEAM ecosystem

Qualifications

Requirements listed below are representative of the knowledge, skill, and/or ability required to perform this job successfully. Reasonable accommodations may be made to individuals with disabilities to perform essential functions.

Wolfe's Neck Center for Agriculture & the Environment does not discriminate on the basis of any protected category and welcomes a diverse pool of candidates. Applicants are selected based on their ability to perform the essential functions of the job, prior related work experience, and references from previous employers. You can read OpenTEAM's full code of conduct [here](#). All new hires are required to provide proof of COVID-19 vaccination (including booster) for employment. Wolfe's Neck Center follows Maine CDC guidelines for COVID-19 protocols and expects all employees to be willing to adhere to those safety measures.

- Bachelor’s degree in agriculture, natural resources management, rural/community development, computer/data science, human centered design & engineering, or related fields
OR
Three years of relevant experience
- Aptitude with technology
- Strong interest in advancing community-driven technological solutions to forge a more equitable food system and combat climate change
- Demonstrated support of and/or interest in Diversity, Equity, Inclusion, and Justice
- Ability to work collaboratively with stakeholders from a variety of backgrounds and fields
- Excellent organizational, communication, and time management skills
- *Preferred but not required:* Experience and/or interest in agriculture and food systems
- *Preferred but not required:* Experience with technical documentation
- *Preferred but not required:* Familiarity with agtech tools (soil carbon measurement instruments, farm record management interfaces, agroecosystem modeling tools, online data collection tools)

Other Requirements:

- Comfortability in agricultural environments
- Willingness to be outside during intemperate weather
- Ability to lift and carry up to 25 pounds
- Possess and maintain a current drivers license
- Be willing to relocate to Hub site for one year
- Legally able to work in the United States (we cannot provide VISA sponsorship)
- Proof of COVID-19 vaccination

Compensation

This is a full-time one year position, with an anticipated start date of July 19th, 2022 and end date in July/August of 2023. Fellows will receive a stipend of \$40,000 per year. Additional benefits (travel/communication allowance, work laptop, health insurance reimbursement, etc.) will be provided by OpenTEAM and/or the host Hub. While host Hubs will be able to provide guidance on relocation, **Fellows are responsible for relocation and housing expenses during Fellowship.**

To Apply

Please email a one-page cover letter (or 2-5 minute video) and resume to jobs@wolfesneck.org with “OpenTEAM Fellow” in the subject line. References may be requested. If desired, you may rank your Hub preferences in your cover letter or video submission. The deadline has now been extended. Applications received by **June 10, 2022** will be given preference, and are reviewed on a rolling basis. **Remote Interviews will begin as early as May 30, 2022.** Questions may be directed to sienna@openteam.community.

Learn more about each individual pilot Hub and their position descriptions at the links below.

1. [Pasa Sustainable Agriculture \(Harrisburg, PA\)](#)
2. [Point Blue \(Petaluma, CA\) & Quivira Coalition \(Santa Fe area, NM\)](#)
3. [General Mills Regenerative Agriculture Program \(Region: Hutchinson, KS; Location: TBD\)](#)