



Position Summary

OpenTEAM, or Open Technology Ecosystem for Agricultural Management, is a project of Wolfe's Neck Center for Agriculture & the Environment. Wolfe's Neck Center is on a mission to transform our relationship with farming and food for a healthier planet. As a nonprofit, Wolfe's Neck Center draws upon a rich history of innovation and experimentation in farming and food systems. Through OpenTEAM, we are expanding the Wolfe's Neck Center legacy by supporting innovations to benefit the agricultural community globally, while still locally applying technologies at our farm. Situated on over 600 acres of preserved coastal landscape in Freeport, Maine, we use our diverse landscape to connect people of all ages to the food they eat and where it comes from. Encompassing a demonstration farm, oceanfront campground, wooded trails, and historic buildings, our vibrant campus provides a perfect setting for education and exploration.

Launched in summer 2019, with major funding from the Foundation for Food and Agriculture Research, the OpenTEAM collaborative, or Open Technology Ecosystem for Agricultural Management, is a community-driven platform to provide farmers and ranchers around the world with the best possible knowledge to improve soil health. OpenTEAM is a collaborative community of farmers, scientists and researchers, engineers, farm service providers, and food companies that are committed to improving soil health and advancing agriculture's ability to become a solution to climate change. OpenTEAM is coordinated out of and hosted at Wolfe's Neck Center, with leadership provided by the WNC Research Director, who serves as a member of the OpenTEAM Secretariat. The Secretariat coordinates a global community of technology development teams and agricultural networks to improve interoperability, create new shared software services and tools to increase farmer feedback and increase the value of environmental feedback to farmers and ranchers, researchers and ecosystem service markets.

OpenTEAM seeks an undergraduate or graduate student to join as an Diversity, Equity and Inclusion Intern. This part-time, remote internship will ideally last three months to a year.

This individual will report to the OpenTEAM Global Coordinator & Community Facilitator, with guidance and mentorship from WNC Research Coordinator and several other members of the WNC staff.

Primary Responsibilities

- Assist with the coordination of OpenTEAM and its members' Diversity, Equity & Inclusion work
- Support facilitation of OT's Working Group on DEI
- Research and help develop outreach strategy, unique offerings and funding opportunities for BIPOC-led organizations who stand to benefit from OpenTEAM's collaborative community and technological ecosystem
- Help coordinate and implement on-the-ground outreach strategies between our organizations, working with BIPOC organizations to solve their challenges and meet their conservation goals
- Assist in the research, coordination, and deployment of the community's resources, communications, and trainings that move organizations & individuals into action
- Intern should be able to handle confidential, sensitive information
- Participate in weekly team and working group meetings



WOLFE'S NECK CENTER

FOR AGRICULTURE
& THE ENVIRONMENT

Diversity, Equity & Inclusion Intern

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wolfesneck.org

Skills and Qualifications

- Educational focus in DEI, Agriculture/Food Systems, Environmental Studies, Natural Sciences, or a related field
- Aptitude for, or willingness to learn, digital agricultural technology and collaborative tools
- Knowledge of the history of systemic racism and agriculture's impact on it and continued challenges that lead to systemic inequities in food and agricultural systems
- Knowledge of sustainable and regenerative agriculture, and the natural environment
- Ability to work collaboratively as a member of a high functioning team and develop effective working relationships with people from a variety of backgrounds
- Strong interpersonal skills including written and public speaking skills
- Strong organizational abilities, time management skills and ability to prioritize and manage multiple projects
- Participation in diversity-related club or association a plus

Compensation

The internship is a part-time, remote position for 6 months and includes a stipend. On-site housing may be available at Wolfe's Neck Center.

To Apply

Please email a cover letter and resume to jobs@wolfesneck.org with **OpenTEAM DEI Intern** as the subject line. In the interest of reducing waste, please do not mail a hard copy of your materials. Interested applicants are encouraged to apply ASAP. This position will be posted until it is filled but application materials received by March 1st will be given preference. No Phone calls please.

Wolfe's Neck Center is an Equal Opportunity Employer and values diversity in the workplace